FY13 Reserve Incentive & Retraining Programs

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Reserve Incentives & Training

FY13 Reserve Incentives

- Bonus Programs
  - SMCR Enlisted Bonus programs (Pending release of FY-13 SRIP MARADMIN)
  - SMCR Enlisted Bonus programs (w/LATMOV) (Pending release of FY-13 SRIP MARADMIN)
  - SMCR Officer Affiliation Bonus (OAB) (Pending release of FY-13 SRIP MARADMIN)
  - SMCR Aviation Officer Affiliation Bonus (OAB) (Pending release of FY-13 SRIP MARADMIN)
  - AR Affiliation Bonus (EAB) (Pending release of FY-13 SRIP MARADMIN)
  - AR Aviation Officer Affiliation Bonus (Pending release of FY-13 SRIP MARADMIN)
  - Bonus Process
- Reserve LATMOV Program
  - LATMOV process
- FY-12 Issues

SMCR ENLISTED SRIP

Amount

- $15,000 Lump sum for Corporals
- $15,000 Lump sum for Sergeants
- $20,000 Lump sum for Staff Sergeants ?

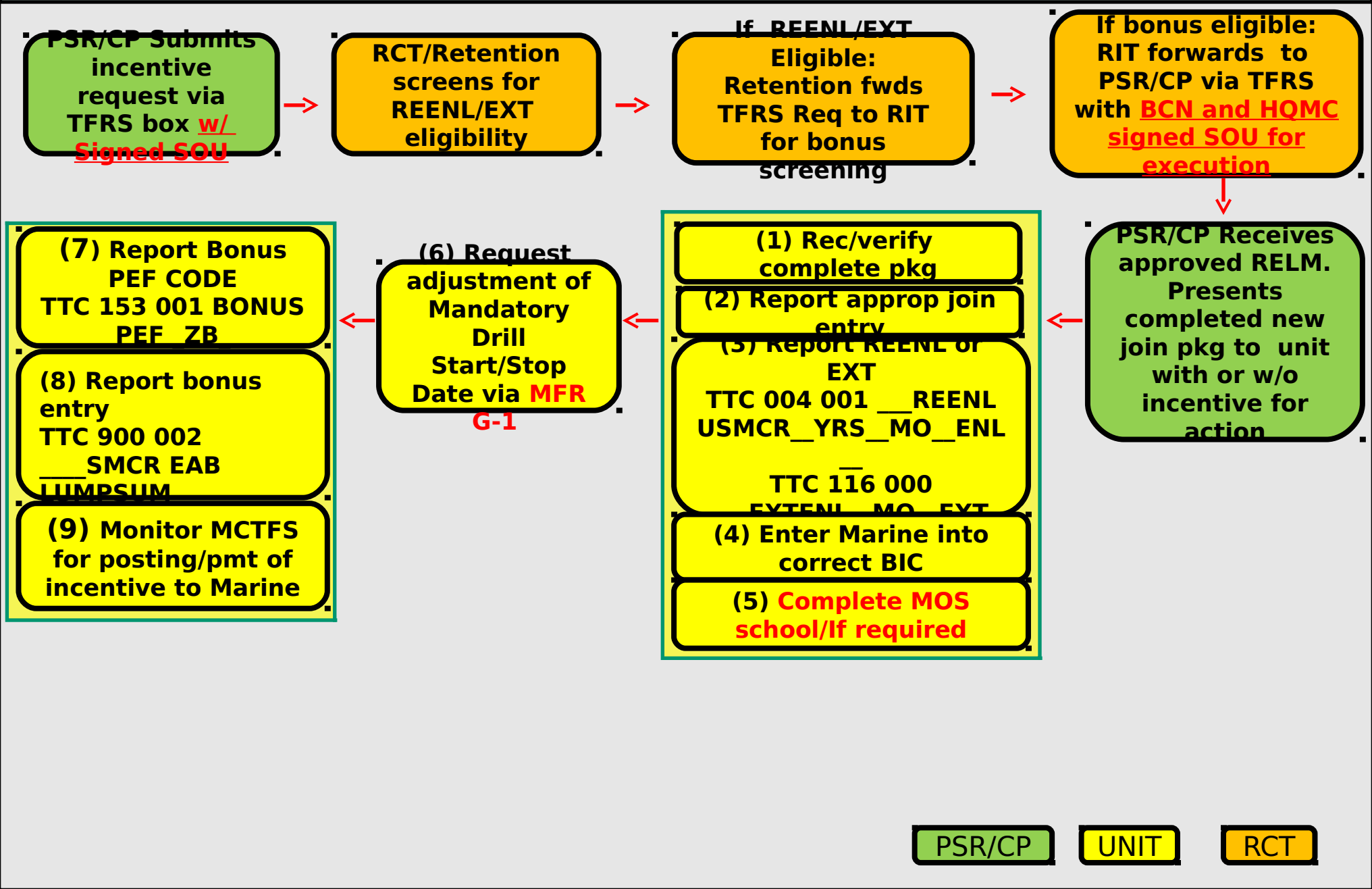
Eligibility

- 3 year reenlistment AND affiliation
- Paid upon reenlistment and/or join
- Must be an SMCR Cpl, Sgt or SSgt < 2 yrs TIG
- Based on “needs report”
- Must Not: Cpls > 8 years; for Sgts >11 years; SSgts >14 years
- Paid in current FY (Unless in conjunction with retraining)

Recoupment /Revoking

- Transfers to IRR before the end of the 3 year obligation
- Unsatisfactory participation
- Conducts an IUT without RIT approval
- Joins the AC or AR
- ADOS with non-parent unit

ENLISTED SRIP PROCESS


PSR/CP Submits incentive request via TFRS box w/ Signed SOU
RCT/Retention screens for REENL/EXT eligibility
If REENL/EXT Eligible: Retention fwds TFRS Req to RIT for bonus screening
If bonus eligible: RIT forwards to PSR/CP via TFRS with BCN and HQMC signed SOU for execution
PSR/CP Receives approved RELM. Presents completed new join pkg to unit with or w/o incentive for action
(1) Rec/verify complete pkg
(2) Report approp join entry
(3) Report REENL or EXT
TTC 004 001 ___REENL
USMCR__YRS__MO__ENL
__
TTC 116 000
(4) Enter Marine into correct BIC
(5) Complete MOS school/If required
(6) Request adjustment of Mandatory Drill Start/Stop Date via MFR G-1
(7) Report Bonus PEF CODE
TTC 153 001 BONUS PEF ZB
(8) Report bonus entry
TTC 900 002
___SMCR EAB
LUMPSUM
(9) Monitor MCTFS for posting/pmt of incentive to Marine
PSR/CP
UNIT
RCT

BONUS REPORTING INSTRUCTIONS

- TBD..

Officer Affiliation Bonus “OAB”

Amount

- $10,000 Lump Sum

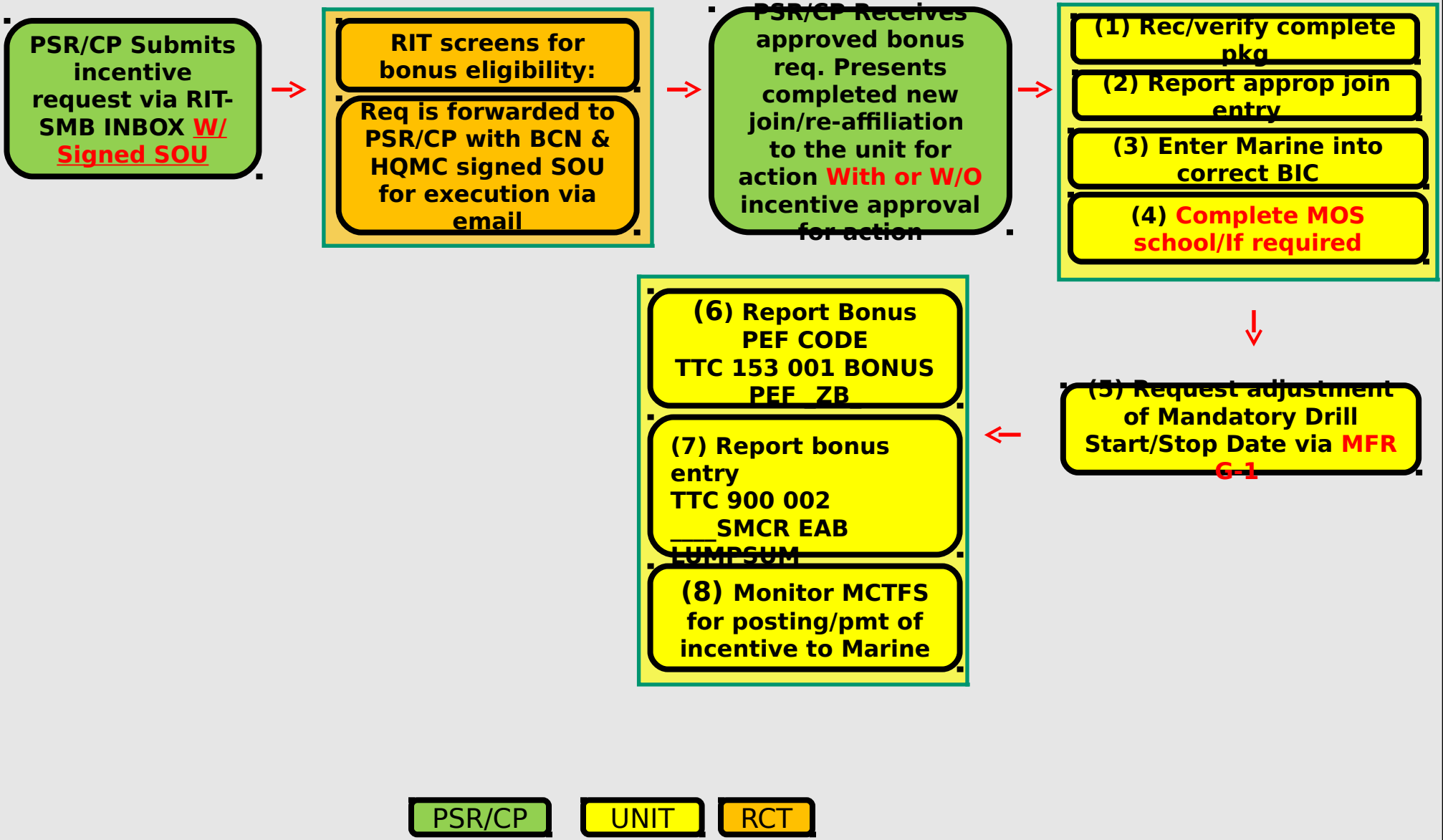
Eligibility

- Applies to officers who affiliate with or agree to remain with the SMCR
- 3 year affiliation with SMCR unit
- Paid upon join or completion of retraining
- Grade and MOS match
- Company Grade Officers
- Serving at Battalion level or lower
- Any officer in AC, AR, IMA, or IRR may be eligible

Recoupment /Revoking

- Transfers to IRR before the end of the 3 year obligation
- Unsatisfactory participation
- Conducts an IUT without RIT approval
- Joins the AC or AR
- ADOS with non-parent unit

OAB PROCESS


PSR/CP Submits incentive request via RIT-SMB INBOX W/ Signed SOU
RIT screens for bonus eligibility:
Req is forwarded to PSR/CP with BCN & HQMC signed SOU for execution via email
PSR/CP Receives approved bonus req. Presents completed new join/re-affiliation to the unit for action With or W/O incentive approval for action
(1) Rec/verify complete pkg
(2) Report approp join entry
(3) Enter Marine into correct BIC
(4) Complete MOS school/If required
(5) Request adjustment of Mandatory Drill Start/Stop Date via MFR G-1
(6) Report Bonus PEF CODE TTC 153 001 BONUS PEF_ZB
(7) Report bonus entry TTC 900 002 ___SMCR EAB LUMPSUM
(8) Monitor MCTFS for posting/pmt of incentive to Marine
PSR/CP
UNIT
RCT

Officer Affiliation Bonus (OAB) Aviation

Amount

- $10,000 Lump Sum

Eligibility

- Applies to officers who affiliate with the SMCR
- 3 year affiliation with SMCR unit
- Paid upon join or PMOS retrain completion
- Grade and MOS match
- Captains and Majors < 4 yrs TIG
- Valid 75xx BIC in one of the units listed in MarAdmin
- Serving at Squadron level or lower
- Receipt of DIFOP orders from 4th MAW
- Any officer in AC, AR, IMA, or IRR may be eligible

Recoupment /Revoking

- Transfers to IRR before the end of the 3 year obligation
- Unsatisfactory participation
- Conducts an IUT without RIT approval
- Joins the AC or AR
- ADOS with non-parent unit

OAB REPORTING INSTRUCTIONS

- TBD….

AR Enlisted Affiliation Bonus “EAB”

Amount

- $10,000 Lump sum for Cpls
- $15,000 Lump sum for Sgts

Eligibility:

- Applies to enlisted prior service Marines
- Less than 3-year break in service from AC
- Requires a 3-year affiliation with the AR program
- Eligible MOS’s will be listed in the MarAdmin
- Cpls and Sgts are eligible
- Executed by a Prior Service Recruiter (PSR)
- Follows 80/20 rule

Recoupment /Revoking

- Transfers to IRR before the end of the 3 year obligation
- Joins the AC or SMCR

Reserve RETRAINING Program

Requirements

- E-5 and below or SSgt < 2 yrs TIG for PMOS's (0211,0241)
- Company grade officers or Majors < 4yrs TIG for pilot transition.
- Recruited to vacancies in the SMCR
- Open billet commensurate with grade (1 up and 1 down)
- Not in previous recipient of retraining funding from CMC (RIT) in past 3 yrs.
- A member of the AC/AR/IMA or IRR

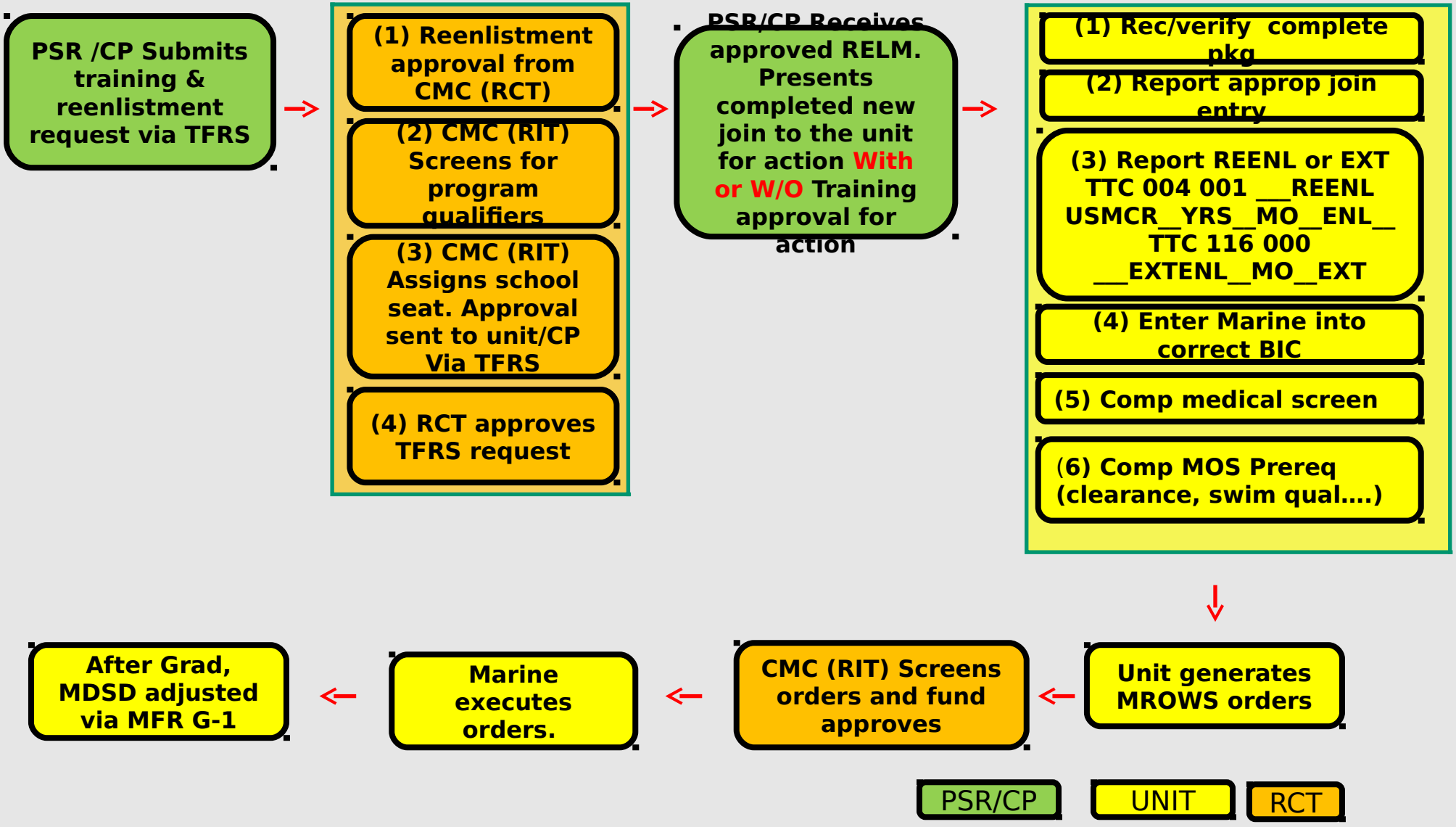
Program Disqualification

- Selection to Staff Sergeant or to Major.*
- Failure to attend scheduled training without prior reschedule (30 day rule).
- Failure to complete training due to disciplinary action or academic failure.
- Failure to attend training within 18 months of joining Unit.

Obligations

- Enlisted Marines must have the required contractual obligation 30 days prior to the date ADT begins.
- MDSD will be adjusted for 2 to 3 years from the start of MOS school.

NEW RETRAINING PROCESS


PSR /CP Submits training & reenlistment request via TFRS
(1) Reenlistment approval from CMC (RCT)
(2) CMC (RIT) Screens for program qualifiers
(3) CMC (RIT) Assigns school seat. Approval sent to unit/CP Via TFRS
(4) RCT approves TFRS request
PSR/CP Receives approved RELM. Presents completed new join to the unit for action With or W/O Training approval for action
(1) Rec/verify complete pkg
(2) Report approp join entry
(3) Report REENL or EXT TTC 004 001 __REENL USMCR__YRS__MO__ENL__ TTC 116 000 __EXTENL__MO__EXT
(4) Enter Marine into correct BIC
(5) Comp medical screen
(6) Comp MOS Prereq (clearance, swim qual....)
Unit generates MROWS orders
CMC (RIT) Screens orders and fund approves
Marine executes orders.
After Grad, MDSD adjusted via MFR G-1
PSR/CP
UNIT
RCT

FY-12 Issues

- Notify CMC RIT when Marine fails to join unit.
  - In receipt of BCN
  - and/or retraining
- Failure to notify CMC (RIT) of reschedules 30 days prior to orders start date.
- One SOU for bonus and one SOU for retraining
  - On M&RA webpage
    - RA, RCT, RIT
  - Has to be signed prior to approval

Questions?